### CHIEF OFFICER APPOINTMENTS COMMITTEE

A meeting of the Chief Officer Appointments Committee was held on Wednesday 26 August 2020.

PRESENT: Councillors J Rathmell (Chair), B Cooper, A High, L Garvey (As Substitute for

Mawston), J Rostron and M Storey

**OFFICERS:** S Reynolds, S Bonner, S Butcher and N Finnegan

APOLOGIES FOR Councillors T Mawston, A Preston (The Mayor), D Rooney and J McTigue

**ABSENCE:** 

#### 20/7 **DECLARATIONS OF INTEREST**

None Declared

#### 20/8 EXCLUSION OF PRESS AND PUBLIC

**ORDERED** that the press and public be excluded from the meeting for the following items on the grounds that, if present, there would be disclosure to them of exempt information as defined in Paragraphs 1 or 2 of Part 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

## 20/9 TO CONSIDER THE APPLICATIONS FOR THE POST OF DIRECTOR OF CHILDREN'S CARE

In accordance with the Officer Employment Procedure Rules, the Chief Officer Appointments Committee was charged with undertaking the process for recruiting to the post of the Director of Children's Care. The Head of Human Resources provided a summary of each of the candidates. Following a discussion, it was agreed that three of the candidates should be shortlisted.

## 20/10 SUGGESTED INTERVIEW PROCESS FOR POST OF DIRECTOR OF CHILDREN'S CARE

A discussion took place on the proposed interview process and it was determined that the candidates would meet with a stakeholder panel, who would feed back to the Committee prior to their interview.

The Committee requested that the interview be held in person if possible - subject to Covid-19 restrictions.

# 20/11 SUGGESTIONS FOR QUESTIONS AND PRESENTATION TOPIC FOR POST OF DIRECTOR OF CHILDREN'S CARE

It was agreed that the Executive Director of Children's Services would set the topic and criteria for the candidate's presentation. A copy of the proposed questions for the interviews was circulated and agreed.

## 20/12 TO CONSIDER THE REPORT ON THE DIRECTOR OF FINANCE

The Chair explained that he thought it was necessary to have this report so that the Committee could be assured that all the relevant information had been received and the required qualifications gained.

It was **AGREED** that the recommendations in the report be endorsed and that they be submitted to Full Council for ratification.

## 20/13 ANY OTHER URGENT ITEMS WHICH IN THE OPINION OF THE CHAIR, MAY BE

## **CONSIDERED - RESIGNATION/APPOINTMENT OF CHAIR**

The Chair advised that, due to other commitments, he wished to resign as the Chair of the Chief Officer Appointments Committee.

In light of the Chair's resignation, nominations were sought for the appointment of Chair of the Chief Officer Appointments Committee for 2020/21.

Councillor Cooper was nominated and seconded and, following a vote, appointed as Chair of the Chief Officer Appointments Committee for 2020/21.

### **AGREED**

That Councillor Cooper be appointed as Chair of the Chief Officer Appointments Committee for 2020/21.